GeniusReport
simply younique

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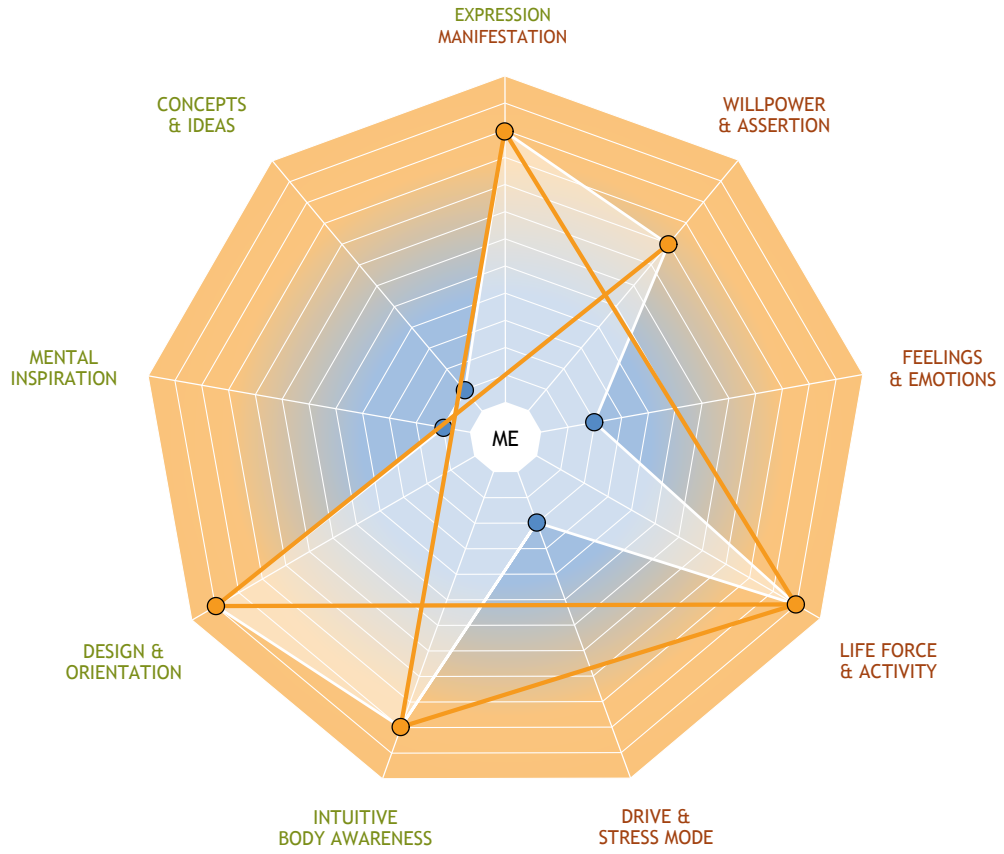
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

SPECIALIZED ACTION-ORIENTATION

I like to bring in my creative power to productive processes and can tackle things vigorously. However it is important that a task is in line with my talents and skills and that I can realize my full potential in a satisfying manner. I appreciate cooperating with those who I can enthuse with my projects.

COURAGE TO TRY OUT NOVEL THINGS

I have the courage to try out novel things in order to make improvements or changes. By doing so, I bring to light what doesn't work. I can cope with errors as these are part of any transformation process. My wealth of experience is the basis of my know-how.

POWER OF ATTRACTION

I enjoy being in tune with nature and my surroundings. When in the flow of life, I exercise a strong attraction on others. In teams I know how to regulate the team setting and the flow.

SPONTANEITY AND IMPROVISATION SKILL

I can express my intuitive perceptions very spontaneously. That is why I can easily make decisions quickly, if necessary. My improvisation skill enables me to anticipate developments quickly and react to situations in a ready-witted manner.

COURAGE AND PIONEERING SPIRIT

I have the will power to commit myself courageously in order to perform best in my field as a pioneer. I am not afraid to leap into the unknown and explore the boundaries of what is possible. Competition is a natural opportunity for my development.

INTUITIVE VITALITY

I can develop powerfully through the interplay of my intuitive awareness with my strong vitality. This vital strength gives me the opportunity to assert myself even in risky situations and to establish a sense of security among others.

AUTONOMOUS ACTIVITY

My creativity unfolds in almost tireless activity. I love to autonomously devote myself to my tasks and have an impact with the results achieved. When active, I may appear to be very busy and hardly available to others.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



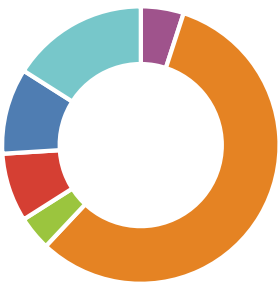
%	
21	SOCIETAL aspect that can have a wide-ranging impact on society.
20	COMMUNAL aspect that can be realized in close cooperation with others.
59	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"TEAM LEADER", present, activating, implementation-oriented

In team work I maintain a presence, eager to advance the process energetically. I can thus tend to become impatient or take on very much work myself. Usually, my share in the team's results is considerable.

3.3 MY POWERBASE* (which organizational forces I support)



%	
5	Strengthening MANAGEMENT and ADMINISTRATION
57	COMPETITIVE EDGE and MARKET SUCCESS
4	Target-oriented PLANNING and RESOURCE MANAGEMENT
8	Promoting COMMUNICATION and INTERACTION
10	MAINTAINING sustainability of structure
16	Providing impetus for INNOVATION and CHANGE

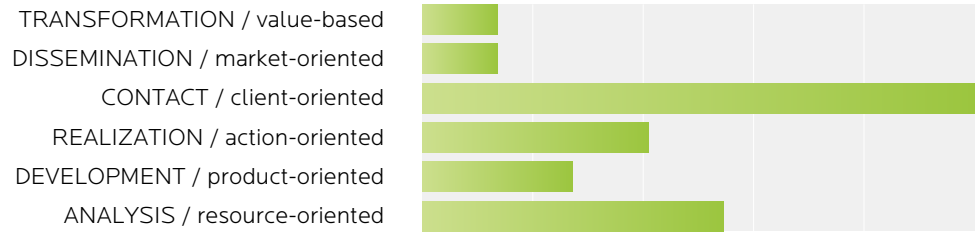
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

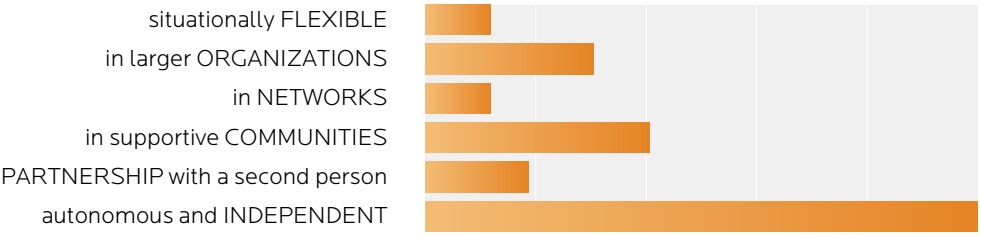
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



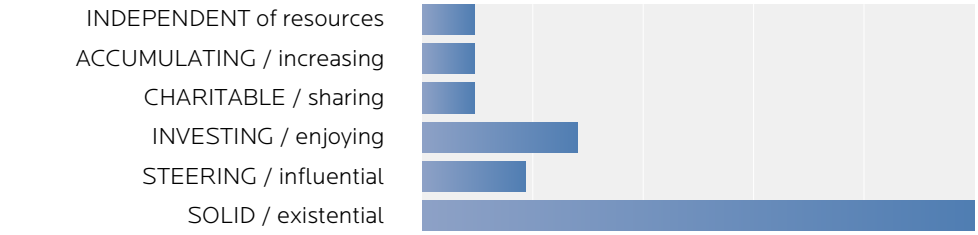
Keywords on talent "CONTACT":
client-oriented, empathic, sensitive, personal,
e.g. sales, customer service, communication, assistance

4.2 MY COOPERATION PROFILE



I can unfold best when able to fulfill my duties in an autonomous and independent manner. I can motivate myself very well, set goals and accomplish assigned tasks with personal responsibility.

4.3 MY PROSPERITY PROFILE



It is important for me to have a solid overview of income and expenditure. That is the basis for my existential security. Irrespective of my actual resources, I remain cautious and risk-conscious. I only spend money on things that I can really afford.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
33	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
20	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
47	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
60	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
26	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
14	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

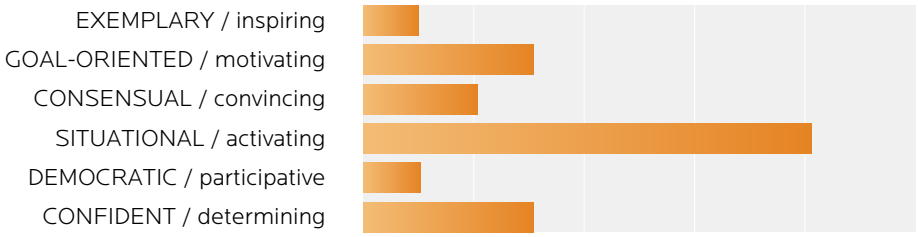
I can make decisions very spontaneously and intuitively and can, if new circumstances demand, revise them quickly according to the situation.

6

MY AUTHENTIC LEADERSHIP STYLE

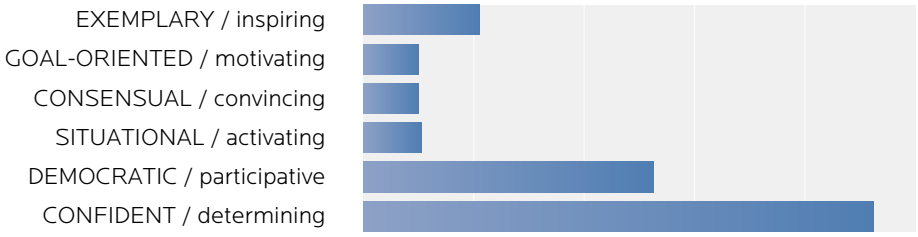
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



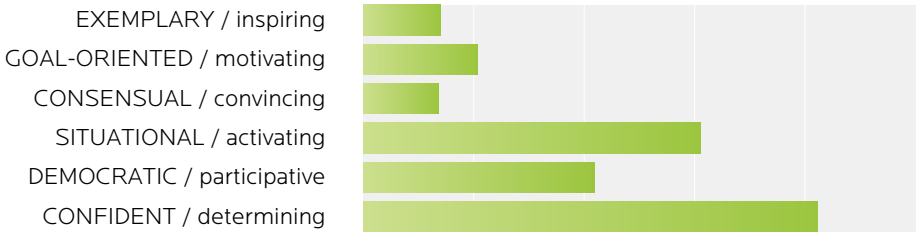
Others perceive me as an individually supportive and activating leader. Through me, my team is stimulated to maximum performance.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



If I am sure of something I can be a very assertive leader. I am convinced that strong leadership also gives team members a sense of security.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can assert my interests self-confidently.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I enjoy being competitive and know how to assert myself in competitive situations.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I try to balance things because I prefer rational arguments.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



I can increase my work pace considerably in stressful situations.

8

MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

DEMANDING THE EXCEPTIONAL

I am motivated by the aspiration for the novel and exceptional. I am not content with mediocrity and have high expectations of myself and others. For me, an adequate social position is equally important as material success. This enables me to successfully shape material processes in senior positions.

8.2 MY PERSPECTIVE ON THE WORLD

POLITICAL - IDENTIFYING POWER STRUCTURES

My talent of figuring out contexts and relations on the material level of life shapes my perception. This serves as a good precondition for personal success and the utilization of opportunities. My critical political judgment also enables me to see which power structures might need to be changed.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

REGULAR ACTIVITY IN ORDER TO BE PRESENT

It is important to me to pursue a regular activity in which I can be present and a resource for others. I actively manage my relationships and motivate others to engage in what is also important to me. When an activity suits me I can be very persistent because I charge my energy through the activity.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

FOCUSED ON OTHERS

I am relation-oriented and can excellently focus on others. I sense many things in fellow human beings and am aware of their concerns. I have a good eye for detail and accumulate broad knowledge. My approach is to focus on what may be essential and valuable for my fellow human beings.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I have the strength to initiate the new and incorporate the existing.

I meet spontaneous challenges with courage and self-confidence.

9.2 SUPPORT FOR MY AGENDA

I appreciate the support of a mentor in my ambitions.

I can dispel doubt with impressive intelligence and thus guarantee implementation.

9.3 MY MENTAL GIFTS

I trust that innovation can develop even from chaotic processes.

I can recognize others' motives which allows me to act with tactical skill.

9.4 WHAT I CAN ALWAYS RELY ON

In conflicts I can identify and address the weakest point.

I can adhere consistently to a successful and proven way.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

In times of crises I can support others creatively.

Even in the face of failures or shocks I am able to maintain my innocent attitude.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

My modesty and caring attitude can have a great impact on others.

I know when it is better to withdraw in the interest of self-preservation.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I know how to express complex things simply and in a few words.

In danger or shock I can adapt instinctively and courageously.

10.2 TALENTS TO BE REFINED

When success is within reach I can use the momentum wisely and powerfully.

I wait patiently for the right moment to initiate a successful action.

10.3 MY KEY FOR GROWTH AND WEALTH

I enjoy working in the background, trusting that my dedication is appreciated.

10.4 WHAT DEMANDS MY DISCIPLINE

I can realistically assess how generously I can take care of others.

I have the strength to overcome initial difficulties and to organize the innovative chaos.

10.5 WHAT MAKES ME UNIQUE

I can adhere consistently to a successful and proven way.

I appreciate that luck and good timing are always necessary in addition to determination.

10.6 POTENTIAL TO DISCOVER

I recognize when it is advisable to consult experts to achieve goals.

I am self-confident in managing resources effectively.

10.7 MY DEVELOPMENT HORIZON

I avoid conflicts when giving in seems more prudent.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

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