GeniusReport
simply younique

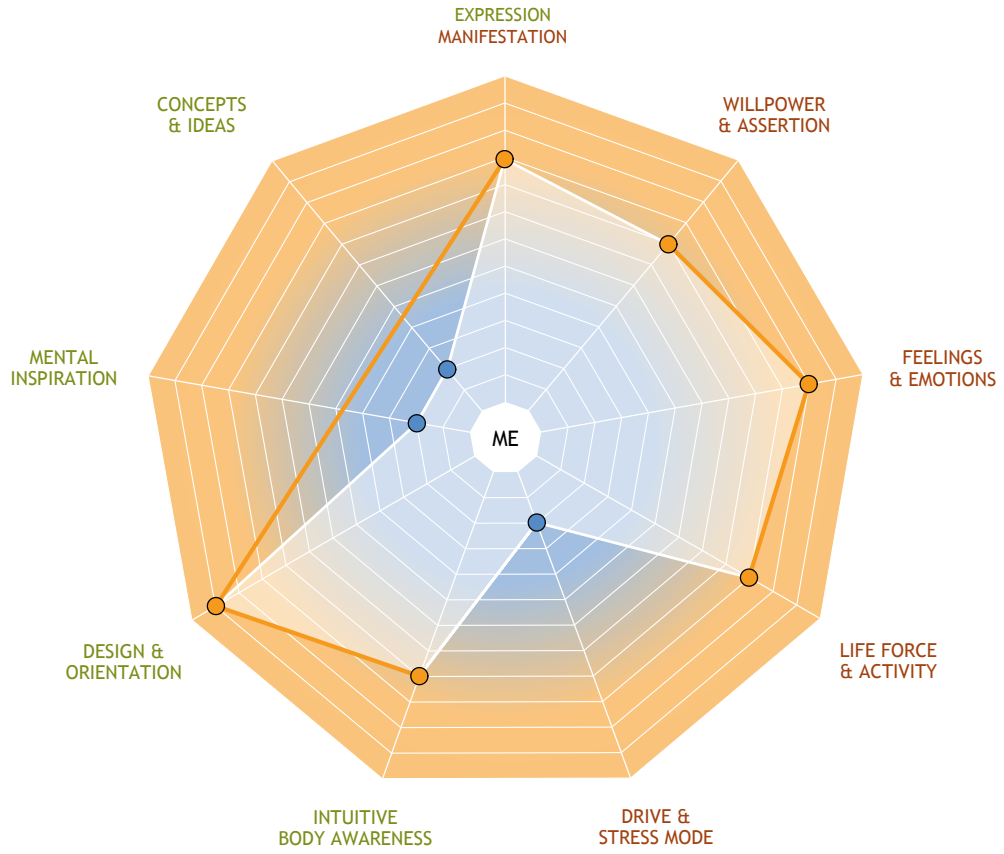
April Simpson

English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

COOPERATIVE CREATIVE POWER

I like to be active and can develop very well in cooperation with others. I make my creative power available to productive and satisfying processes. If something appeals to me, I can bring in my energy very persistently and powerfully.

COURAGE TO TRY OUT NOVEL THINGS

I have the courage to try out novel things in order to make improvements or changes. By doing so, I bring to light what doesn't work. I can cope with errors as these are part of any transformation process. My wealth of experience is the basis of my know-how.

BUILDING RELATIONSHIPS & TRUST

I am an open and communicative person. I know how to build emotional and intimate relationships with others. This openness creates mutual trust and is also the basis for fruitful work processes.

LEADERSHIP ABILITY

I can express pioneering strategies influentially. That is why I am often assigned a leadership role, which I like to fulfill and shape. In team processes it is easy for me to bring in my contributions and be heard.

SENSE OF COMMUNITY & NEGOTIATING SKILL

Fair and balanced interests are important to me. This lends me a special skill for negotiations and contract agreements. I prefer to deal with people that I trust and that have similar values and principles.

SENSE OF AESTHETICS

I love aesthetic and beautiful things. Intuitively, I can perceive or shape the perfect form. Often, beauty lies in the simple, the pure, and the genuine. I enjoy esthetic surroundings and like to shape them myself. As nature shows us, esthetics is also a basic survival principle.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



%	
23	SOCIETAL aspect that can have a wide-ranging impact on society.
58	COMMUNAL aspect that can be realized in close cooperation with others.
19	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"TEAM PLAYER", present, cooperative, process-oriented

For me team work is a very appropriate way of working. Exchanging views with others is important to me and I am aware that team work yields results that I could not achieve alone. I feel comfortable and can maintain a presence in teams. The right composition of a team is, however, important and determines whether I can unfold and develop in the team.

3.3 MY POWERBASE* (which organizational forces I support)



%	
19	Strengthening MANAGEMENT and ADMINISTRATION
3	COMPETITIVE EDGE and MARKET SUCCESS
7	Target-oriented PLANNING and RESOURCE MANAGEMENT
43	Promoting COMMUNICATION and INTERACTION
21	MAINTAINING sustainability of structure
7	Providing impetus for INNOVATION and CHANGE

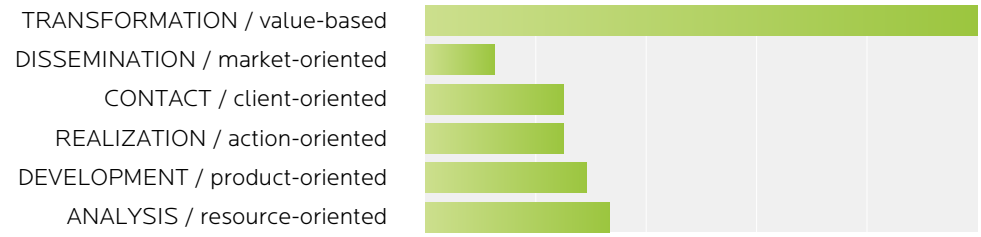
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

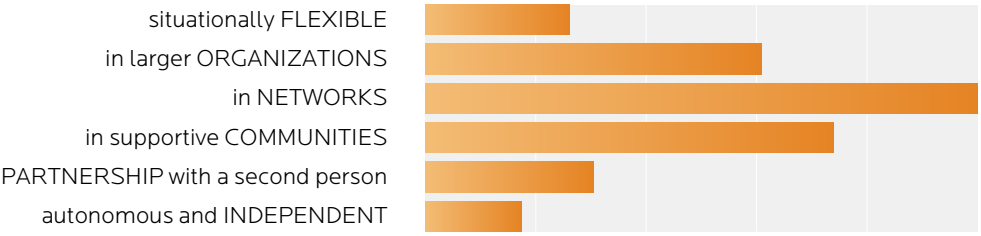
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



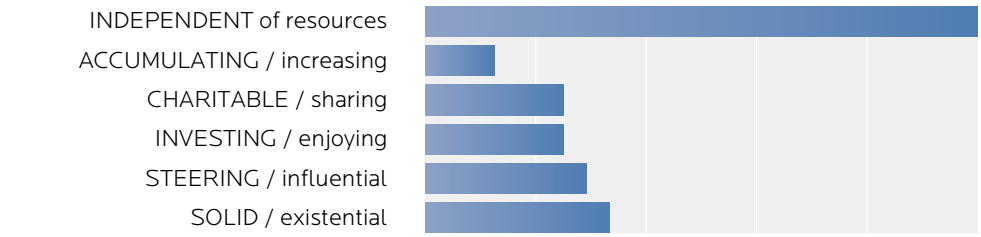
Keywords on the talent "TRANSFORMATION":
values-based, visionary, individual, transforming, humanitarian, philantropic,
e.g. Human Resources, social welfare jobs, outside of the value creation chain

4.2 MY COOPERATION PROFILE



I can unfold excellently in networks in which independent individuals work together in alternating cooperative settings. I am especially successful when I am on friendly terms with those I cooperate with.

4.3 MY PROSPERITY PROFILE



As far as resources are concerned I like to be independent of money and material wealth. I use resources when they are available. Because the meaning of resources is not to accumulate them but to let them flow naturally.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%

40 LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.

25 ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.

35 INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%

40 PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.

40 EMPATHIC aspect that considers the impact of a decision on other people´s emotions.

20 MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

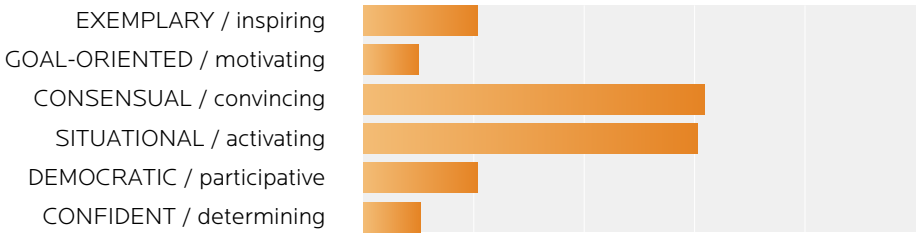
I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

6

MY AUTHENTIC LEADERSHIP STYLE

Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



Others perceive me as a consensual leader because I try to balance things and pursue the most convincing solution.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



If I am sure of something I can be a very assertive leader. I am convinced that strong leadership also gives team members a sense of security.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7 MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can assert my interests self-confidently.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



I can increase my work pace considerably in stressful situations.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

HOPE & TRUST

What motivates me is the hope and trust that things will develop positively. My life is full of optimism enabling me to take new or very special paths. For me it's the quality of life that counts and I enjoy being confronted with the unusual and exceptional.

8.2 MY PERSPECTIVE ON THE WORLD

INVESTIGATIVE - IDENTIFYING WHAT IS SUCCESSFUL

My good eye and hunch for those who are intelligent and - in a certain context - able to be viable and successful influence my view of the world. This approach and perception is the basis for my own survival as only success can contribute to my own security.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

REGULAR ACTIVITY IN ORDER TO BE PRESENT

It is important to me to pursue a regular activity in which I can be present and a resource for others. I actively manage my relationships and motivate others to engage in what is also important to me. When an activity suits me I can be very persistent because I charge my energy through the activity.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

FOCUSED ON THE GOAL

I am a strategic person with a focused and target-oriented approach. I am very accurate in pondering one thing after the other and block out everything that is not relevant at the moment or distracts me from my goals. I am in tune with my power when able to fully focus on one thing.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I know that risky enterprises have to be well-prepared to be successful.

Based on experiences and the right alliances, I can be an encouraging leader.

9.2 SUPPORT FOR MY AGENDA

My sense of self-preservation enables me to take care of myself very well.

In times of constraint I help myself by rolling up my sleeves and getting busy.

9.3 MY MENTAL GIFTS

I question traditional behavioral norms in order to establish new behavior.

I am aware that confusion is part of processes and know when meaningful action may be taken.

9.4 WHAT I CAN ALWAYS RELY ON

I encourage others to assume their responsibility in the community.

My exemplary loyalty gives me great influence in communities.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I am very selective in deciding to whom I will devote my work.

I can well organize cooperation in the community.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I recognize when it is advisable to consult experts to achieve goals.

To regenerate and develop new energy, retreat is occasionally beneficial for me.

10

MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I can evaluate the value of creative contributions objectively.

I value disciplined detail work as the basis for sustained material success.

10.2 TALENTS TO BE REFINED

If I am authorized to do so I can rule with strong hand in times of crisis.

I know how to include outsiders in the common process.

10.3 MY KEY FOR GROWTH AND WEALTH

I can build strong emotional ties with soul mates.

I know when I need to resign from a leadership position for the good of the whole.

10.4 WHAT DEMANDS MY DISCIPLINE

I avoid conflicts when giving in seems more prudent.

In a transitional stage I trust that every transformation has a purpose and significance.

10.5 WHAT MAKES ME UNIQUE

My mental processes favor insights that can lead to a breakthrough.

I can develop my creativity best when I am undisturbed.

10.6 POTENTIAL TO DISCOVER

I respect experiences and can skillfully incorporate them into my actions.

10.7 MY DEVELOPMENT HORIZON

I enjoy devoting my intuitive power of judgment to development.

My intuitive alertness serves my determined commitment to values and ideas.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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