GeniusReport
simply younique

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English

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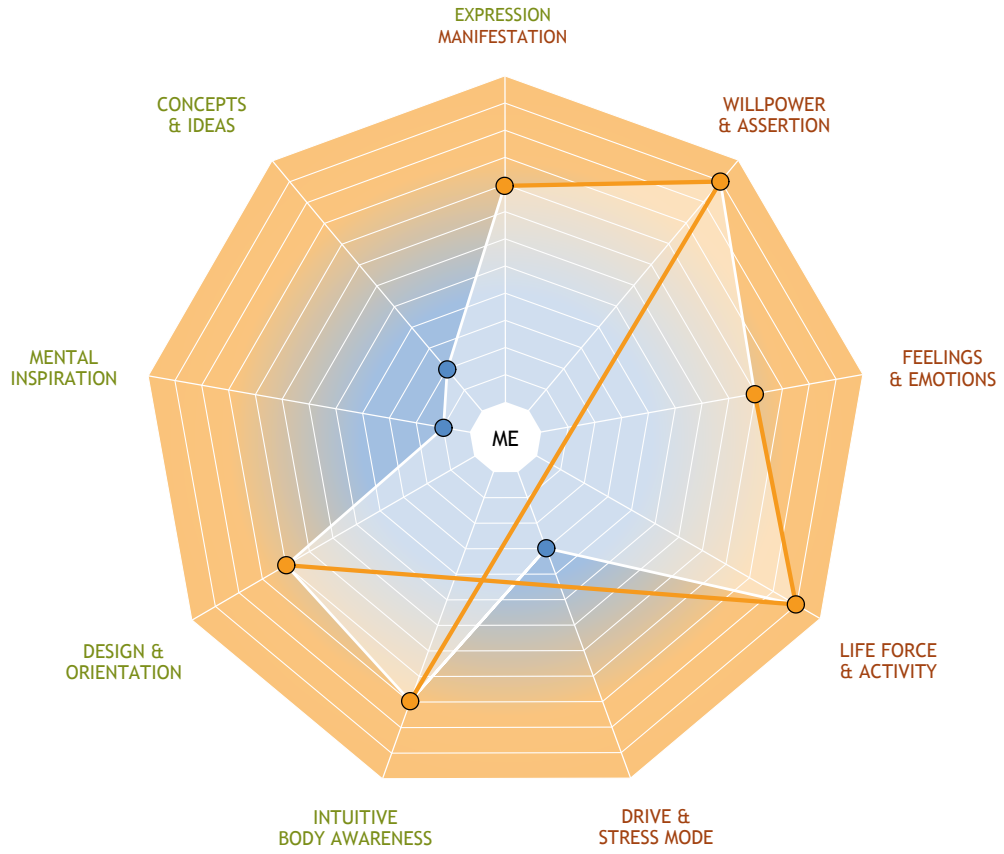
## MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.




- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

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## MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

### SPECIALIZED ACTION-ORIENTATION

I like to bring in my creative power to productive processes and can tackle things vigorously. However it is important that a task is in line with my talents and skills and that I can realize my full potential in a satisfying manner. I appreciate cooperating with those who I can enthuse with my projects.

### SOLUTION-ORIENTATION

Because of my solid mastery of basic principles, I can offer practical solutions which benefit many people. I am interested in creating far-reaching and universal solutions.

### POWER OF ATTRACTION

I enjoy being in tune with nature and my surroundings. When in the flow of life, I exercise a strong attraction on others. In teams I know how to regulate the team setting and the flow.

### BUILDING RELATIONSHIPS & TRUST

I am an open and communicative person. I know how to build emotional and intimate relationships with others. This openness creates mutual trust and is also the basis for fruitful work processes.

### NATURAL AUTHORITY

In communities I have an aura of natural authority and can collect and allocate resources with responsibility and justice. With self-confidence, will power and leadership strength I make sure that hierarchic structures are maintained and aspiring persons are promoted.

### ENTREPRENEURSHIP & SALES TALENT

I love to be efficient and to maximize the ratio between input and output. I can communicate contents comprehensibly and have a talent for tactical approaches. This serves as a fundamental basis for self-employment and is an important talent in sales.

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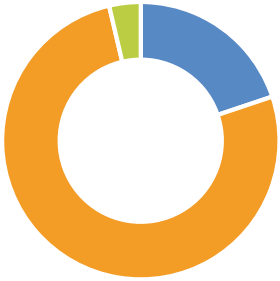
# REALIZATION - TEAM ROLE - IMPACT

## 3.1 HOW I CAN FULFILL MYSELF



| % | |
|---|---|
| 20 | SOCIETAL aspect that can have a wide-ranging impact on society. |
| 76 | COMMUNAL aspect that can be realized in close cooperation with others. |
| 4 | INDIVIDUAL aspect that can be realized through the creative expression of individuality. |

## 3.2 MY PREFERRED TEAM ROLE

**"TEAM LEADER", present, activating, implementation-oriented**

In team work I maintain a presence, eager to advance the process energetically. I can thus tend to become impatient or take on very much work myself. Usually, my share in the team's results is considerable.

## 3.3 MY POWERBASE* (which organizational forces I support)



| % | |
|---|---|
| 49 | Strengthening MANAGEMENT and ADMINISTRATION |
| 4 | COMPETITIVE EDGE and MARKET SUCCESS |
| 1 | Target-oriented PLANNING and RESOURCE MANAGEMENT |
| 35 | Promoting COMMUNICATION and INTERACTION |
| 9 | MAINTAINING sustainability of structure |
| 2 | Providing impetus for INNOVATION and CHANGE |

*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

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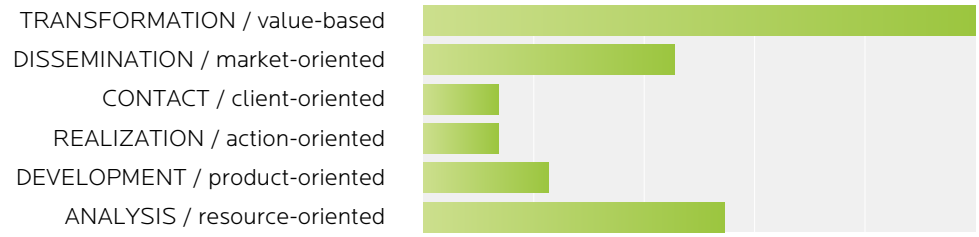
## HOW I CAN UNFOLD AUTHENTICALLY

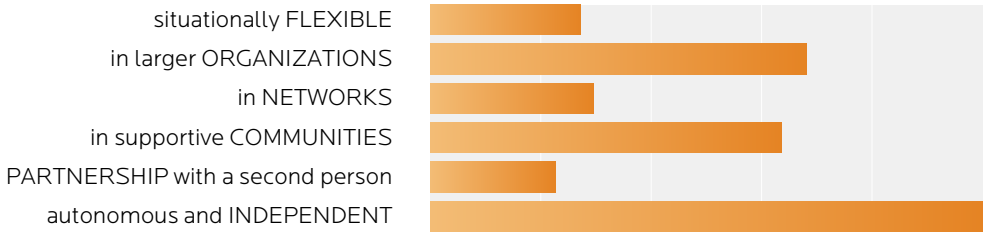
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

### 4.1 MY TALENT PROFILE



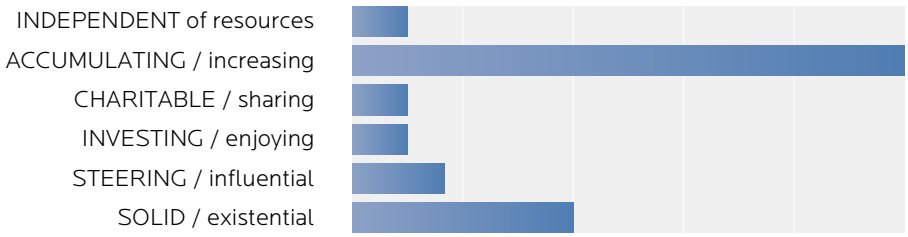

Keywords on the talent "TRANSFORMATION":
values-based, visionary, individual, transforming, humanitarian, philantropic,
e.g. Human Resources, social welfare jobs, outside of the value creation chain

### 4.2 MY COOPERATION PROFILE




I can unfold best when able to fulfill my duties in an autonomous and independent manner. I can motivate myself very well, set goals and accomplish assigned tasks with personal responsibility.

### 4.3 MY PROSPERITY PROFILE




Having enough resources available gives me a sense of safety and independence. I tend to accumulate material resources in order to have reserves. When I use resources I act economically and adequately.

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## DECISION-MAKING

How I make decisions is based on the following three components:

### 5.1 HOW MY MIND WORKS



%

61 LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.

22 ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.

17 INDIVIDUAL aspect that strives for knowledge in order to shape the present.

### 5.2 THE BASIS FOR MY DECISIONS



%

51 PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.

26 EMPATHIC aspect that considers the impact of a decision on other people´s emotions.

23 MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

### 5.3 HOW I MAKE DECISIONS

**spontaneous / reversible** **considerate / sustainable**

I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

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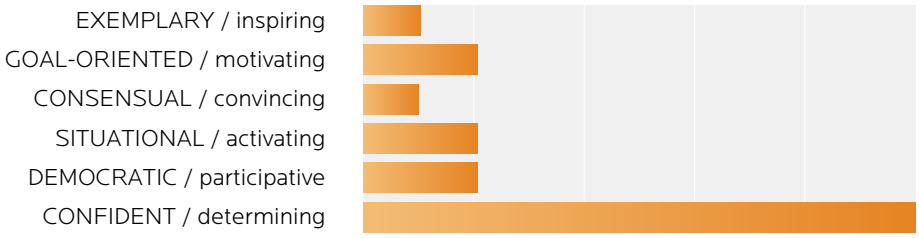
## MY AUTHENTIC LEADERSHIP STYLE

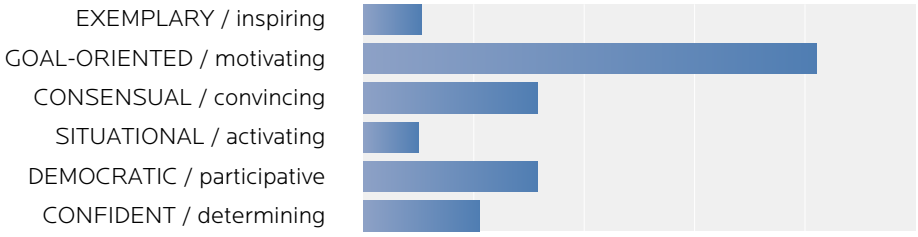
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

### 6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



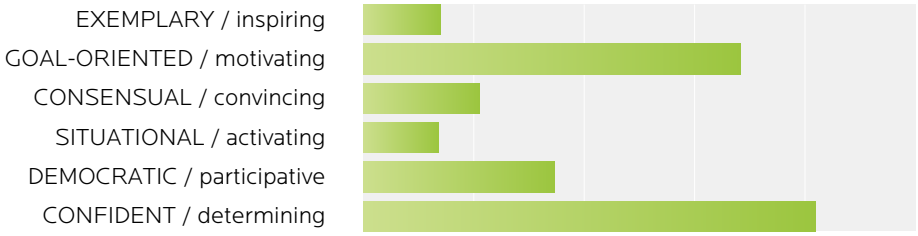

When I am convinced of something, others can perceive me as highly assertive.

### 6.2 HOW I SEE MYSELF (SELF-PERCEPTION)




In a leadership role I can excellently motivate my team. I am able to explain the meaning and the common goals of working together to them, and I act solution-oriented.

### 6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



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# MY AUTHENTIC BEHAVIOR

## 7.1 IN NEGOTIATIONS

**assertive** **balancing**



In negotiations, I can assert my interests self-confidently.

## 7.2 DEALING WITH COMPETITION

**competitive** **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

## 7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

**elaborating / contributing** **perceptive / assessing**



I can assess whether others' contributions are relevant and meaningful.

## 7.4 WHEN MAKING CONTACT

**approaching others actively** **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

## 7.5 IN EMOTIONAL CONFLICTS

**addressing / clarifying** **factual / harmonizing**



I am not shy to address emotional conflicts openly in order to settle them.

## 7.6 IN STRESSFUL SITUATIONS

**I put pressure on myself** **I react to external pressures**



I can increase my work pace considerably in stressful situations.

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# MOTIVATION AND COGNITION

## 8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

### UNBIASED OBJECTIVITY

I am motivated by taking an objective and unbiased look into matters. It pleases me to maintain a neutral, impartial, and observing attitude. In my activities I always pay attention to all aspects and interests and include them in my contributions. I value individuality as the basis for creative developments.

## 8.2 MY PERSPECTIVE ON THE WORLD

### PHILOSOPHICAL - IDENTIFYING POSSIBILITIES

My wish to see what is beyond the ordinary shapes my perception. I don't like to be restricted to the obvious. Because where the tangible stops, philosophy starts. Coming from this point of view I can anticipate the unexpected and overcome apparent boundaries to identify possibilities.

## 8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

### REGULAR ACTIVITY IN ORDER TO BE PRESENT

It is important to me to pursue a regular activity in which I can be present and a resource for others. I actively manage my relationships and motivate others to engage in what is also important to me. When an activity suits me I can be very persistent because I charge my energy through the activity.

## 8.4 HOW I TAKE IN AND PROCESS INFORMATION

### FOCUSED ON THE GOAL

I am a strategic person with a focused and target-oriented approach. I am very accurate in pondering one thing after the other and block out everything that is not relevant at the moment or distracts me from my goals. I am in tune with my power when able to fully focus on one thing.

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# MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

## 9.1 MY AGENDA

I can recognize others' motives which allows me to act with tactical skill.

I avoid conflicts when giving in seems more prudent.

## 9.2 SUPPORT FOR MY AGENDA

My aspiration to contribute to the community's material well-being is respected.

I possess the emotional strength to face crises in order to overcome them.

## 9.3 MY MENTAL GIFTS

I exercise caution in interacting with others in order to protect my own safety.

In risky enterprises I trust in my good intuition and rational thinking.

## 9.4 WHAT I CAN ALWAYS RELY ON

By assessing the situation clearly, I can assert my willpower successfully.

I have the necessary experience to emerge stronger from crises and shocks.

## 9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

In order to guarantee quality and success, I like to initiate transformation processes.

My gift of intuitive comprehension allows me to react quickly.

## 9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

Even when faced with numerous tempting stimulations I am able to stay focused.

I am very selective in deciding to whom I will devote my work.

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# MY DEVELOPMENT POTENTIAL (CONTINUATION)

## 10.1 MY RELATIONSHIP VALUES

I have the persistence to retain my rhythm and habits.

I can make use of others' practical theories in a compelling manner.

## 10.2 TALENTS TO BE REFINED

To wait for the right moment, I know how to be prudent and refrain from revealing my interests.

With peace of mind I can enjoy periods of rest without pressure.

## 10.3 MY KEY FOR GROWTH AND WEALTH

I can adapt sensitively and flexibly to people and circumstances.

I can curb my energy in order to find stability.

## 10.4 WHAT DEMANDS MY DISCIPLINE

My vitality can overcome obstacles and make intimacy possible.

I have good powers of perseverance and fulfill obligations that I have assumed.

## 10.5 WHAT MAKES ME UNIQUE

My creative contributions are shaped by values and ideals.

Based on my leadership skills I can improve the quality of cooperation.

## 10.6 POTENTIAL TO DISCOVER

I can adapt to the course of events and face up to the unavoidable.

I am attentive to rhythms to avoid unnecessary stressful activity.

## 10.7 MY DEVELOPMENT HORIZON

My intuitive alertness serves my determined commitment to values and ideas.

I enjoy acting energetically and effectively.

## FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

**www.geniusreport.net/coaches**

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