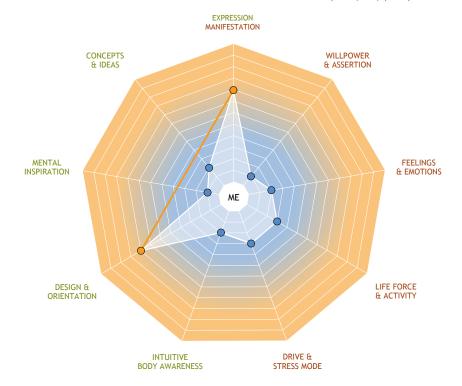
# Maria Novillo



# MY GENIUS FORCE FIELD

Outward aspects (orange): impact on others Inward aspects (blue): perception of others



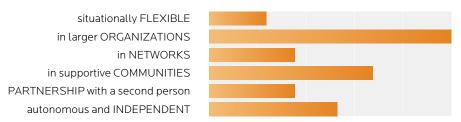
#### MY SPECIFIC TALENTS AND SKILLS

- > EMPATHIC COORDINATION
- > SOCIABLE NETWORKER
- > PRESENTATION SKILL
- > HIGH PERCEPTION SKILL

### MY TALENT PROFILE



# MY COOPERATION PROFILE



# MY PREFERRED TEAM ROLE

"TEAM GUIDE", guiding, empathic, efficient

MY POWERBASE\* (which organizational forces I support)



<sup>\*)</sup> The Powerbase shows my unconscious impact on an organization.

MY LEADERSHIP STYLE CONFIDENT / determining MY MOTIVATION **UNBIASED OBJECTIVITY** POLITICAL - IDENTIFYING POWER STRUCTURES

MY PERSPECTIVE

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