



GeniusReport
simply younique

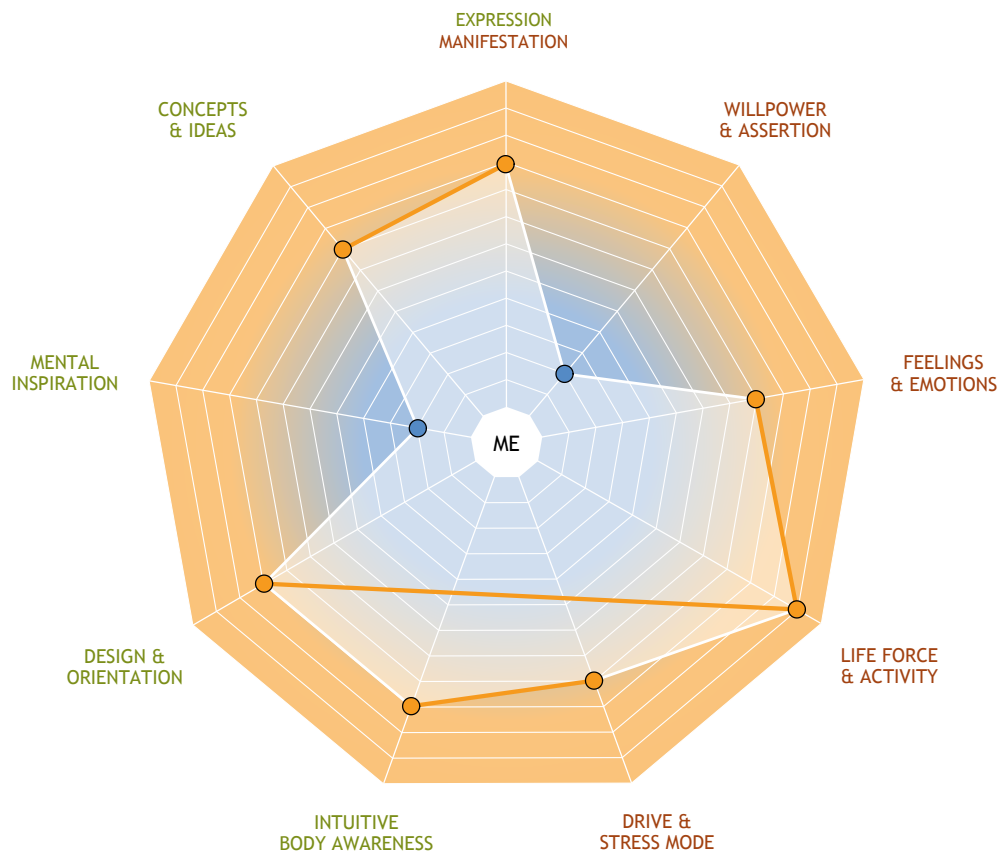
Roland Mayer

English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

COOPERATIVE CREATIVE POWER

I like to be active and can develop very well in cooperation with others. I make my creative power available to productive and satisfying processes. If something appeals to me, I can bring in my energy very persistently and powerfully.

COURAGE TO TRY OUT NOVEL THINGS

I have the courage to try out novel things in order to make improvements or changes. By doing so, I bring to light what doesn't work. I can cope with errors as these are part of any transformation process. My wealth of experience is the basis of my know-how.

POWER OF ATTRACTION

I enjoy being in tune with nature and my surroundings. When in the flow of life, I exercise a strong attraction on others. In teams I know how to regulate the team setting and the flow.

BUILDING RELATIONSHIPS & TRUST

I am an open and communicative person. I know how to build emotional and intimate relationships with others. This openness creates mutual trust and is also the basis for fruitful work processes.

CONCEPTUAL AND ORGANIZING SKILL

I have a logical mind and the organizing skill to structure and shape processes timely. A talent that is valued in every organization. I tend to support my opinion with precise facts as a basis for future-oriented decisions.

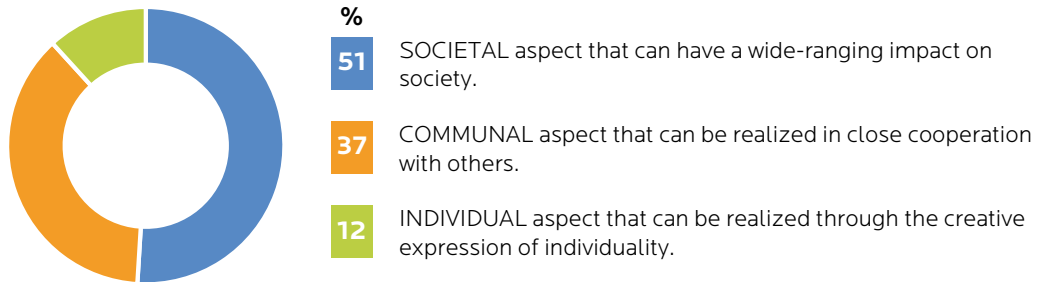
JUDGMENT FOR OPTIMIZATION

I have the ability to discern what is not optimal yet or where improvements can be made. My critical judgment is the basis for my dissatisfaction with what can still be optimized. Sometimes I appear to be a know-it-all because criticism is not always well-received.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF

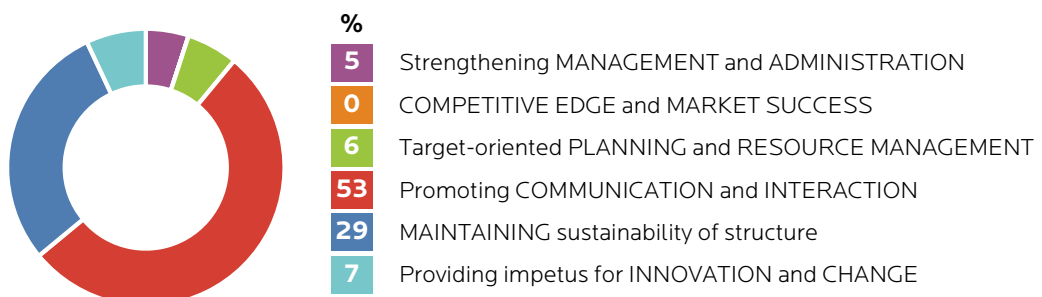


3.2 MY PREFERRED TEAM ROLE

"TEAM PLAYER", present, cooperative, process-oriented

For me team work is a very appropriate way of working. Exchanging views with others is important to me and I am aware that team work yields results that I could not achieve alone. I feel comfortable and can maintain a presence in teams. The right composition of a team is, however, important and determines whether I can unfold and develop in the team.

3.3 MY POWERBASE* (which organizational forces I support)



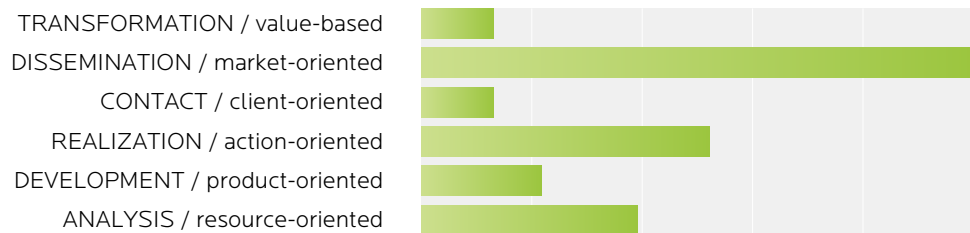
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

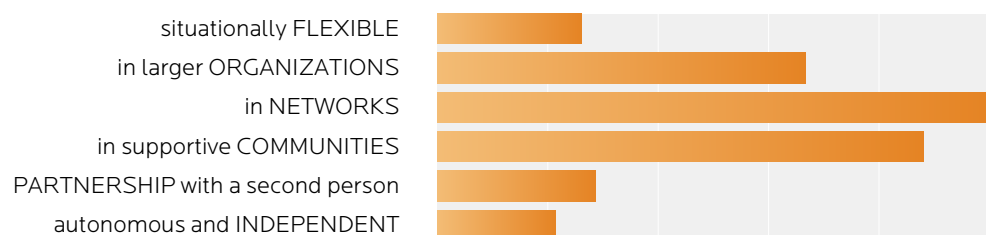
4.1 MY TALENT PROFILE



Keywords on talent "DISSEMINATION":

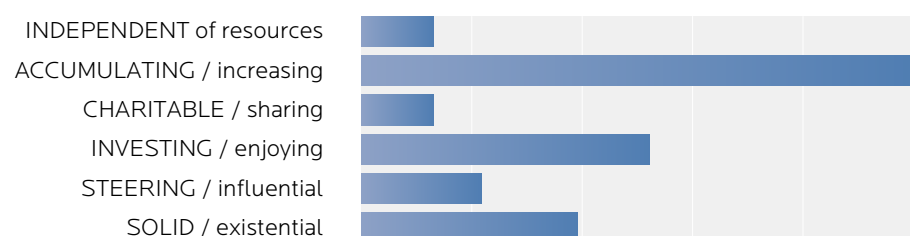
market-oriented, expansive, conquering, practical, realistic, global,
e.g. media, marketing, PR, advertising, distribution, administration, logistics

4.2 MY COOPERATION PROFILE



I can unfold excellently in networks in which independent individuals work together in alternating cooperative settings. I am especially successful when I am on friendly terms with those I cooperate with.

4.3 MY PROSPERITY PROFILE



Having enough resources available gives me a sense of safety and independence. I tend to accumulate material resources in order to have reserves. When I use resources I act economically and adequately.

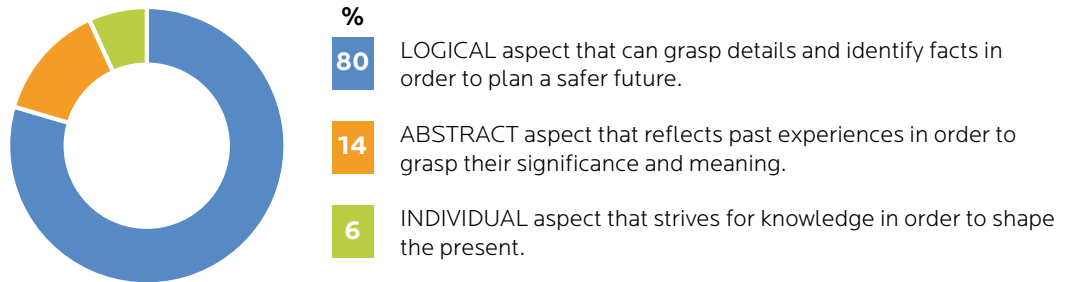
5

DECISION-MAKING

How I make decisions is based on the following three components:

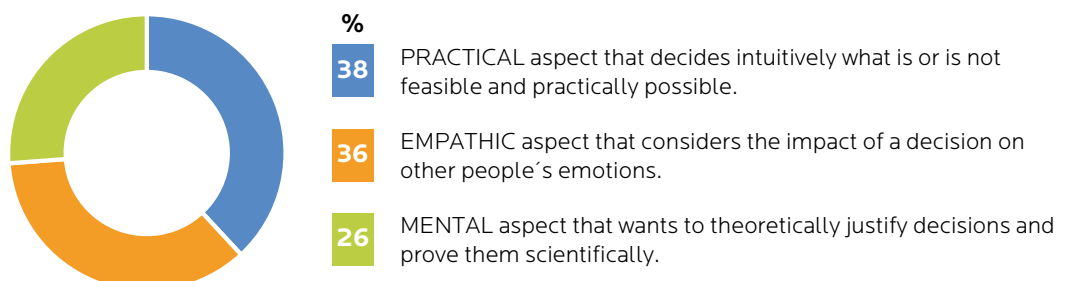
5.1

HOW MY MIND WORKS



5.2

THE BASIS FOR MY DECISIONS



5.3

HOW I MAKE DECISIONS

spontaneous / reversible

considerate / sustainable



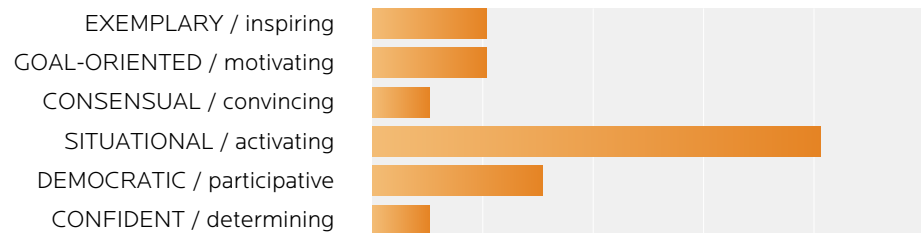
I only make decisions after careful consideration. My decisions are thus sustainable and not easily reversed.

6

MY AUTHENTIC LEADERSHIP STYLE

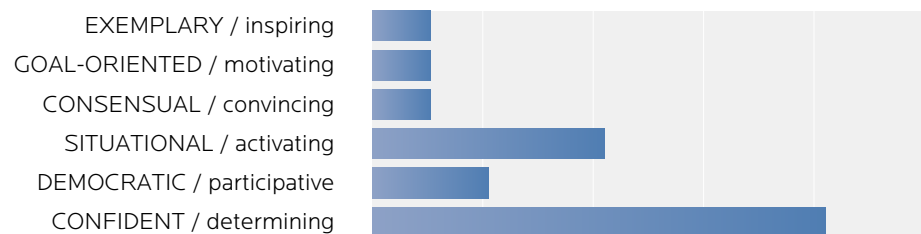
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



Others perceive me as an individually supportive and activating leader. Through me, my team is stimulated to maximum performance.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



If I am sure of something I can be a very assertive leader. I am convinced that strong leadership also gives team members a sense of security.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive**balancing**

In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive**cooperative**

I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing**perceptive / assessing**

I enjoy elaborating on concepts and ideas and use them when cooperating.

7.4 WHEN MAKING CONTACT

approaching others actively**responding to others**

When approaching someone, I am rather observant and respond to other people's issues.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying**factual / harmonizing**

I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself**I react to external pressures**

My work pace is primarily determined by my own motivation.

8

MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

ENSURING SAFETY WITH INTELLIGENCE

It motivates me to create a safe basis and to organize and shape life intelligently, because intelligence is the foundation for safe and fearless survival. I am highly aware of risks and eager to make solid and success-oriented decisions.

8.2 MY PERSPECTIVE ON THE WORLD

PHILOSOPHICAL - IDENTIFYING POSSIBILITIES

My wish to see what is beyond the ordinary shapes my perception. I don't like to be restricted to the obvious. Because where the tangible stops, philosophy starts. Coming from this point of view I can anticipate the unexpected and overcome apparent boundaries to identify possibilities.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

MENTAL ACTIVITY COUPLED WITH PHYSICAL EASE

A physically relaxed lifestyle is very important to me because I am able to concentrate very well in a relaxed state. I am open to others' concerns and can, by addressing the interests of others, achieve my goals. Mentally, I am always active and present in the moment. I am happy "to go with the flow" and am always flexible.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

FOCUSED ON OTHERS

I am relation-oriented and can excellently focus on others. I sense many things in fellow human beings and am aware of their concerns. I have a good eye for detail and accumulate broad knowledge. My approach is to focus on what may be essential and valuable for my fellow human beings.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

I possess the emotional strength to face crises in order to overcome them.

I accept that ideas only can be realized when their time has come.

9.2 SUPPORT FOR MY AGENDA

I avoid conflicts when giving in seems more prudent.

My ability for critical self-reflection allows me to further develop.

9.3 MY MENTAL GIFTS

I focus selectively on things that promote my material security.

I know how to overcome nostalgia and doubt with logic and reason.

9.4 WHAT I CAN ALWAYS RELY ON

I know how to verify the validity and relevance of opinions and concepts.

I can act independently and don't need external authority.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

If I identify mistakes, I am zealous in correcting them.

I retire occasionally to allow depth to develop more distinctly.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I know how to verify the validity and relevance of opinions and concepts.

My lust for life allows me to experience unusual pleasures.

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MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I can distinguish which relations and opinions encourage success.

By waiting patiently I can develop according to my natural rhythm.

10.2 TALENTS TO BE REFINED

I have the gift of making innovative and unusual findings in detail-work.

To wait for the right moment, I know how to be prudent and refrain from revealing my interests.

10.3 MY KEY FOR GROWTH AND WEALTH

To enable pragmatic solutions, I express my moods cautiously.

To protect myself from disappointment I remain modest and unobtrusive.

10.4 WHAT DEMANDS MY DISCIPLINE

I have good powers of perseverance and fulfill obligations that I have assumed.

My vitality can overcome obstacles and make intimacy possible.

10.5 WHAT MAKES ME UNIQUE

I can develop my creativity best when I am undisturbed.

My creative contributions are shaped by values and ideals.

10.6 POTENTIAL TO DISCOVER

I respect experiences and can skillfully incorporate them into my actions.

I can adapt to the course of events and face up to the unavoidable.

10.7 MY DEVELOPMENT HORIZON

My gift of intuitive comprehension allows me to react quickly.

My intuitive alertness serves my determined commitment to values and ideas.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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