GeniusReport
simply younique

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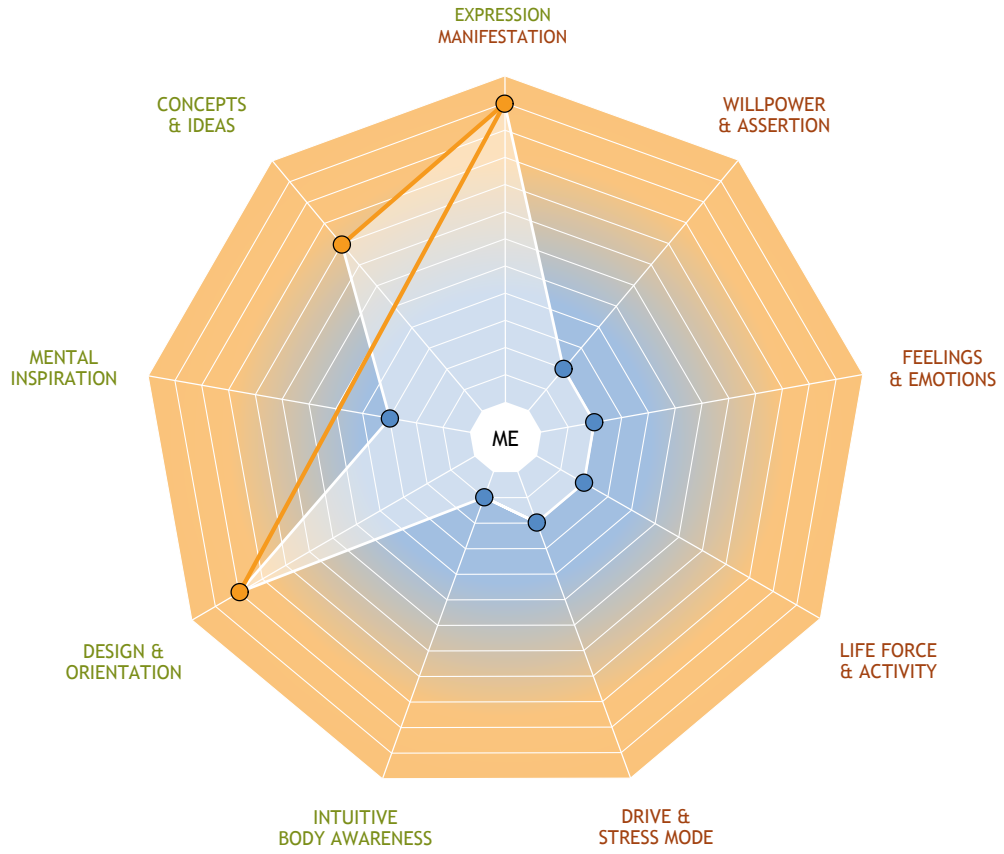
English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process.
The better I use these talents the more satisfying my work is.

EMPATHIC COORDINATION

I am good at understanding people and systems. My gift to guide and coordinate others results from that. In doing so, it is always my goal to support others in their development. I love to comprehend systems and make them thrive.

COURAGE TO TRY OUT NOVEL THINGS

I have the courage to try out novel things in order to make improvements or changes. By doing so, I bring to light what doesn't work. I can cope with errors as these are part of any transformation process. My wealth of experience is the basis of my know-how.

CONCEPTUAL AND ORGANIZING SKILL

I have a logical mind and the organizing skill to structure and shape processes timely. A talent that is valued in every organization. I tend to support my opinion with precise facts as a basis for future-oriented decisions.

PRESENCE & AUTHENTICITY

I attach great importance to being authentic. I don't want to disguise, as I love to be "myself". For the sake of my individuality I don't easily adapt my behavior. I live in the "here and now" as life always takes place only now.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF



%	
44	SOCIETAL aspect that can have a wide-ranging impact on society.
15	COMMUNAL aspect that can be realized in close cooperation with others.
41	INDIVIDUAL aspect that can be realized through the creative expression of individuality.

3.2 MY PREFERRED TEAM ROLE

"COORDINATOR", coordinating, reflective, discerning

I am rather hesitant when it comes to working in teams, intervening only when I realize that the team is heading in the wrong direction or when productivity or success are at stake. Only then can I incorporate my contributions in my capacity as a coordinator.

3.3 MY POWERBASE* (which organizational forces I support)



%	
11	Strengthening MANAGEMENT and ADMINISTRATION
6	COMPETITIVE EDGE and MARKET SUCCESS
28	Target-oriented PLANNING and RESOURCE MANAGEMENT
19	Promoting COMMUNICATION and INTERACTION
28	MAINTAINING sustainability of structure
8	Providing impetus for INNOVATION and CHANGE

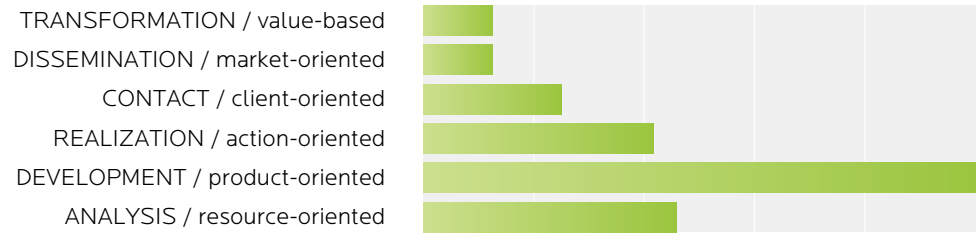
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

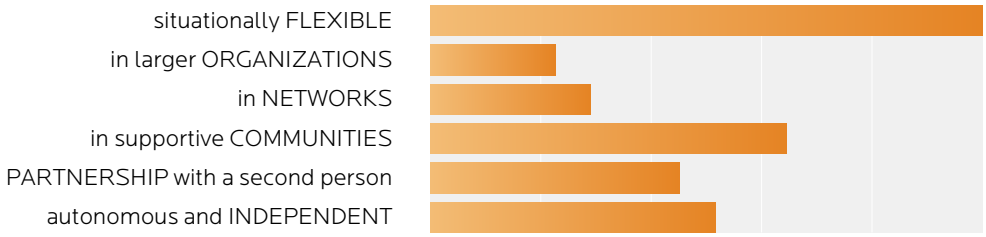
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



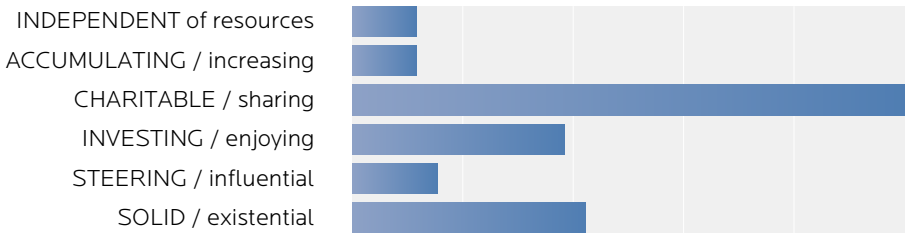
Keywords on talent "DEVELOPMENT":
product-oriented, quality-conscious, passionate, user-related,
e.g. creation, concept, design, perfection, inventiveness

4.2 MY COOPERATION PROFILE



I can unfold well in any form of cooperation because it is important for me to be flexible and to bring in my contributions according to the situation. In doing so, I can have a wide-ranging collective impact.

4.3 MY PROSPERITY PROFILE



To me, material wealth means to have enough resources that I can share with the less fortunate. This attitude also pays off for me because wise sharing benefits my wealth, too.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



%	
63	LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
20	ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
17	INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



%	
35	PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
42	EMPATHIC aspect that considers the impact of a decision on other people´s emotions.
23	MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I MAKE DECISIONS

spontaneous / reversible **considerate / sustainable**

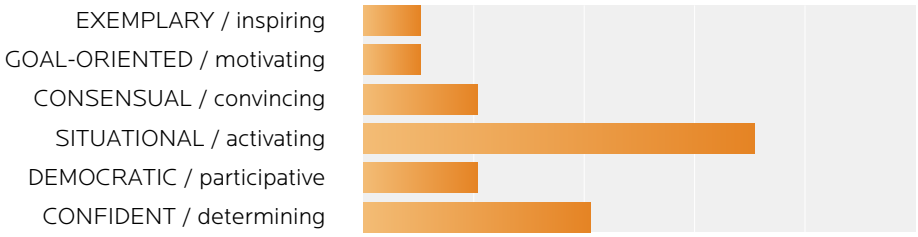
I prefer to discuss decisions with others, both my own decisions and those of others in my role as adviser.

6

MY AUTHENTIC LEADERSHIP STYLE

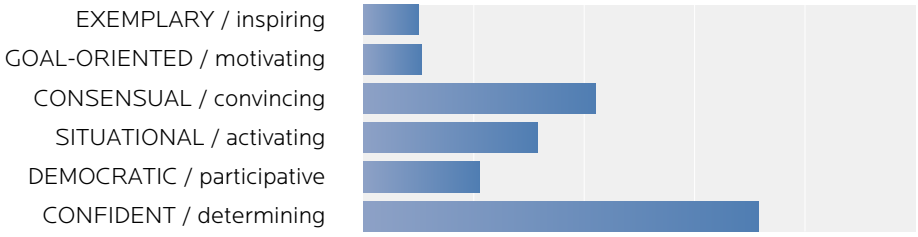
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



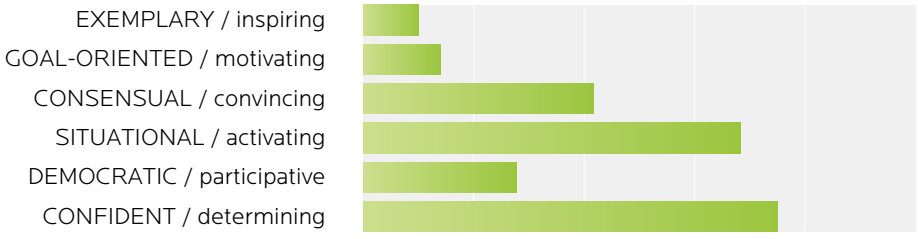
Others perceive me as an individually supportive and activating leader. Through me, my team is stimulated to maximum performance.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



If I am sure of something I can be a very assertive leader. I am convinced that strong leadership also gives team members a sense of security.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



7

MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive **balancing**



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive **cooperative**



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing **perceptive / assessing**



I enjoy elaborating on concepts and ideas and use them when cooperating.

7.4 WHEN MAKING CONTACT

approaching others actively **responding to others**



I enjoy approaching others actively and bring in my thoughts and concerns.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying **factual / harmonizing**



I try to balance things because I prefer rational arguments.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself **I react to external pressures**



I can increase my work pace considerably in stressful situations.

8 MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

DEMANDING THE EXCEPTIONAL

I am motivated by the aspiration for the novel and exceptional. I am not content with mediocrity and have high expectations of myself and others. For me, an adequate social position is equally important as material success. This enables me to successfully shape material processes in senior positions.

8.2 MY PERSPECTIVE ON THE WORLD

REALISTIC - IDENTIFYING WHAT IS FEASIBLE

My view of the world is based on pragmatic realism. I can accurately assess which opportunity, among many, has a chance of materializing. Coming from this point of view, I am able to see what is practically feasible on my road to success.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

FOCUSED ACTIVITY

It is important to me to be highly and regularly active in my life. I want to be physically fit, determine my day-to-day routine independently and live my life target-oriented. In relationships, I approach others actively and I am very focused on my goals. I inspire others to tackle tasks that are also relevant for me.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - FOCUSED IMPLEMENTATION

I prefer broad intellectual stimulation and like to alternately focus on different things (multitasking). I enjoy being inspired by others and the ongoing discovery of novel and interesting things in my surroundings. As long as I am interested in something, I can pursue my goals thoroughly and strategically.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

My good intuition helps me to be materially successful.

I don't believe everything I hear, I question things and remain skeptical.

9.2 SUPPORT FOR MY AGENDA

I can make my creative contributions patiently and with the right timing.

I put leadership structures in question if they appear to be antiquated.

9.3 MY MENTAL GIFTS

I can adhere consistently to a successful and proven way.

I can curb my energy in order to find stability.

9.4 WHAT I CAN ALWAYS RELY ON

When necessary, I pave the way for truth by cooperating intelligently.

My ingenuity enables me to exhaust potentials within prevailing restrictions.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I have the gift of making innovative and unusual findings in detail-work.

I astutely assess how I have to express my ideas in order to get support.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

I know how to express complex things simply and in a few words.

I am open to mystical knowledge as unusual inspiration may be useful.

10 MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

By assessing the situation clearly, I can assert my willpower successfully.

I withdraw if I cannot behave authentically.

10.2 TALENTS TO BE REFINED

I know when I need to resign from a leadership position for the good of the whole.

If democratically legitimized I gladly accept a leadership function.

10.3 MY KEY FOR GROWTH AND WEALTH

Because I am able to recognize talents and motives, I know how to build successful structures.

I know how to overcome nostalgia and doubt with logic and reason.

10.4 WHAT DEMANDS MY DISCIPLINE

I respond with sensitivity to the community's needs in order to guarantee fairness.

By listening in an unprejudiced and sympathetic manner, I can respond to others.

10.5 WHAT MAKES ME UNIQUE

In order to avoid emotional instability, I am very selective with whom I allow intimacy.

I can have an appealing effect on others and thus make intimacy possible.

10.6 POTENTIAL TO DISCOVER

My creative contributions are shaped by values and ideals.

I continue creative processes even if success is uncertain.

10.7 MY DEVELOPMENT HORIZON

I can assess my capacity for work realistically and know when breaks are necessary.

In a transitional stage I trust that every transformation has a purpose and significance.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

www.64keys.com

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