



GeniusReport
simply younique

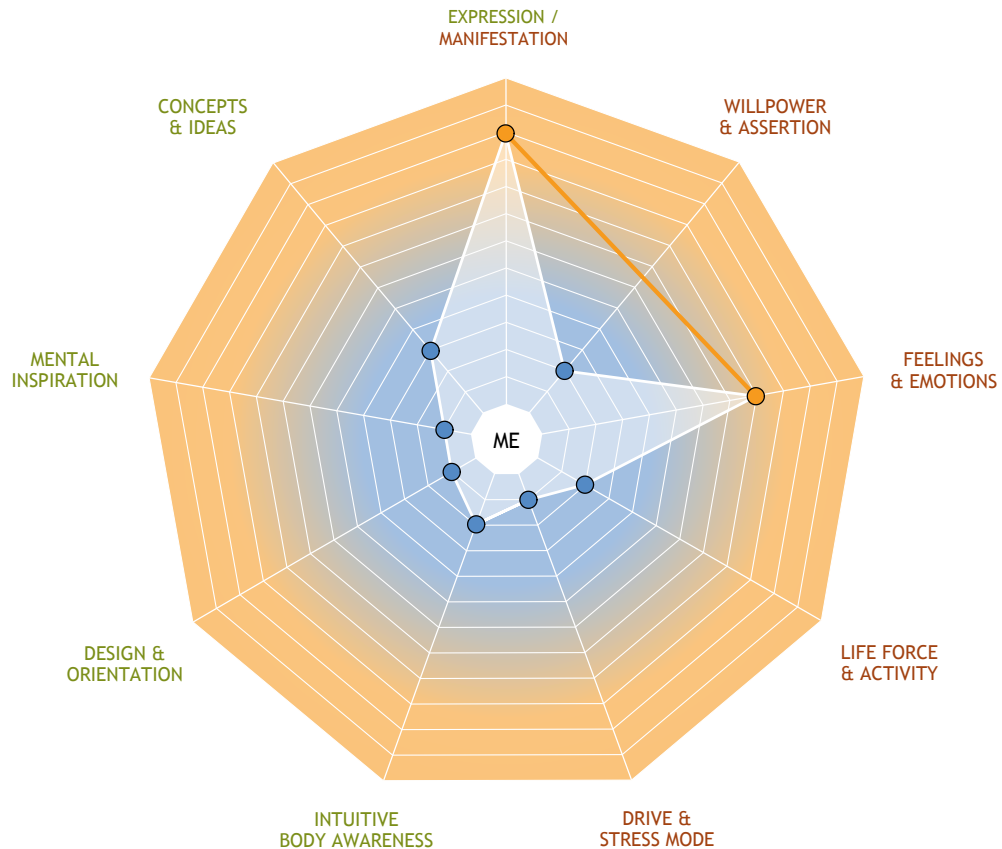
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English

1

MY GENIUS FORCE FIELD

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

2

MY SPECIFIC TALENTS AND SKILLS

Each individual has talents and skills that have an impact on every work process. The better I use these talents the more satisfying my work is.

INITIATION POWER AND IMPACT

I am a person of action that likes to push forward unopposed and independently. I am able to initiate new things and thus have an impact on others. In my actions I am efficient, effective and result-oriented.

RELIABLE AUTHORITY

I am skilled at becoming a reliable focus for communities as I behave and act with confidence. As such a "pillar of strength" I am a good teacher and a reliable authority in my field.

OPEN COMMUNICATION

I have a talent for communicating my sentiments and emotions accurately. When in the mood, I am a sociable communicator able to inspire others with my sentiments, perhaps also through musical expression.

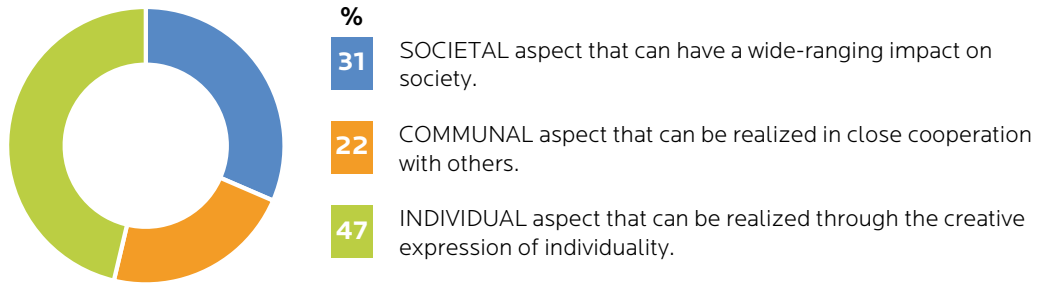
HIGH PERCEPTION SKILL

I am very skilled at perceiving people's nature and goals and can thus respond to them. My qualities and talents unfold powerfully in cooperation with others. I have a good sense of whom I can cooperate with to benefit me.

3

REALIZATION - TEAM ROLE - IMPACT

3.1 HOW I CAN FULFILL MYSELF

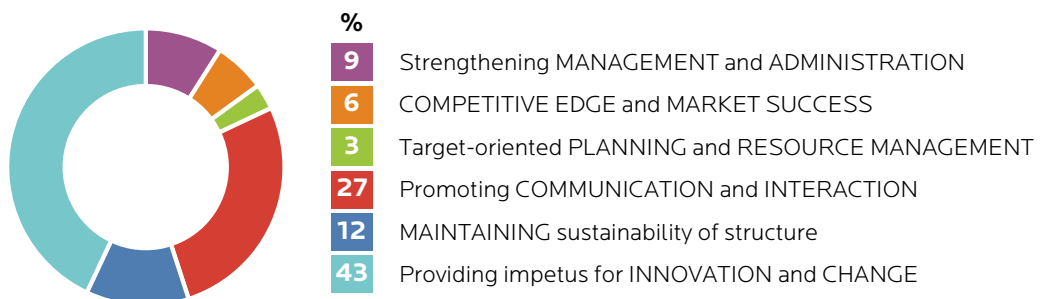


3.2 MY PREFERRED TEAM ROLE

"INITIATOR", independent, effective, result-oriented

I prefer to tackle assignments independently and then bring the results into a team process. Feedback from others is important to me and I incorporate it into my result-oriented work. I try to avoid unfocused or unproductive team processes.

3.3 MY POWERBASE* (which organizational forces I support)



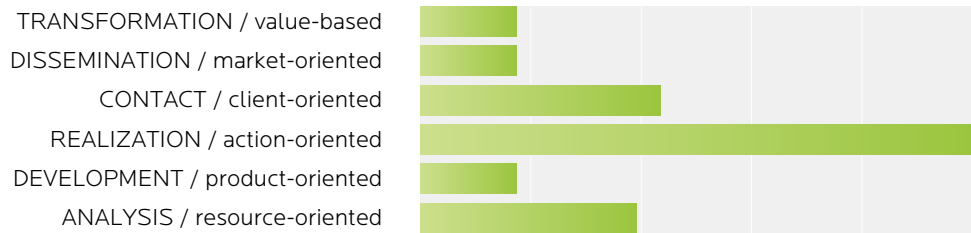
*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

4

HOW I CAN UNFOLD AUTHENTICALLY

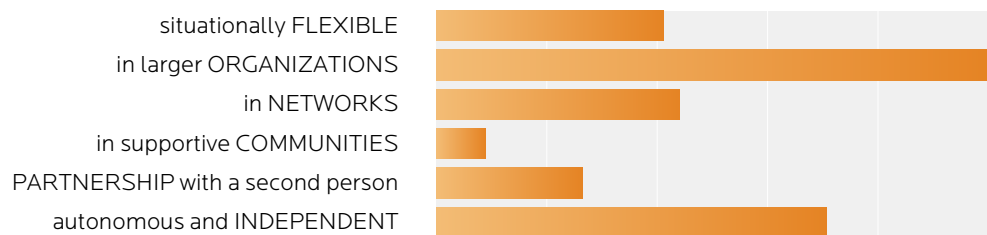
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



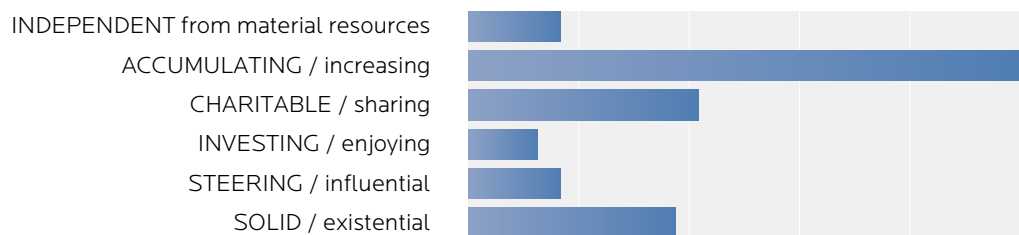
Keywords on talent "REALIZATION":
 action-oriented, strategic, trying, improving,
 e.g. production, implementation, application, materialization

4.2 MY COOPERATION PROFILE



I can unfold my talents best when cooperating in larger organizations. I appreciate work-sharing processes in which every individual has his or her defined area of tasks and responsibilities and pursues his or her goals and interests.

4.3 MY PROSPERITY PROFILE



Having enough resources available gives me a sense of safety and independence. I tend to accumulate material resources in order to have reserves. When I use resources I act economically and adequately.

5

DECISION-MAKING

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



- 31** % LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
- 44** % ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
- 25** % INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



- 29** % PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
- 40** % EMPATHIC aspect that considers the impact of a decision on other people’s emotions.
- 31** % MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I SHOULD MAKE DECISIONS



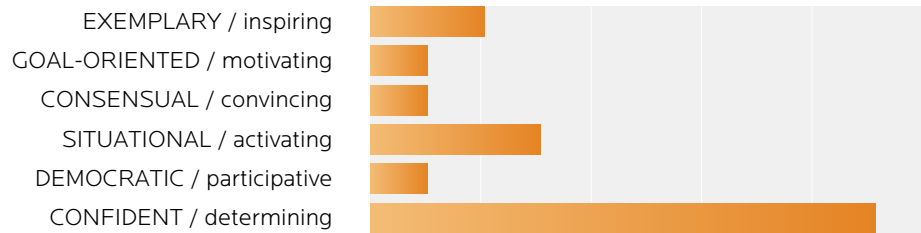
I only make decisions after careful consideration. My decisions are thus sustainable and not easily reversed.

6

MY AUTHENTIC LEADERSHIP STYLE

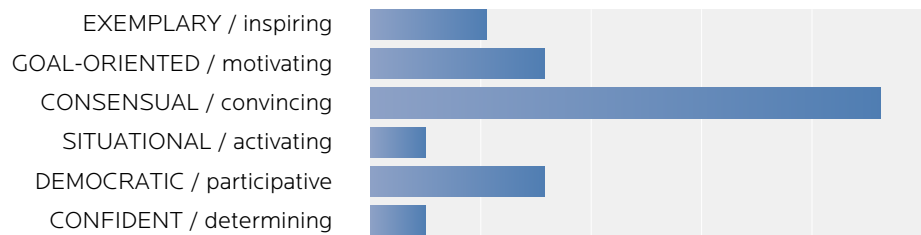
Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



When I am convinced of something, others can perceive me as highly assertive.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



I prefer a consensual leadership style and involve my staff in the decision-finding. In case others lack convincing arguments, I try to find convincing arguments myself.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



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MY AUTHENTIC BEHAVIOR

7.1 IN NEGOTIATIONS

assertive**balancing**

In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION

competitive**cooperative**

I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS

elaborating / contributing**perceptive / assessing**

I can assess whether others' contributions are relevant and meaningful.

7.4 WHEN MAKING CONTACT

approaching others actively**responding to others**

When approaching someone, I am rather observant and respond to other people's issues.

7.5 IN EMOTIONAL CONFLICTS

addressing / clarifying**factual / harmonizing**

I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS

I put pressure on myself**I react to external pressures**

I can increase my work pace considerably in stressful situations.

8

MOTIVATION AND COGNITION

8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

UNBIASED OBJECTIVITY

I am motivated by taking an objective and unbiased look into matters. It pleases me to maintain a neutral, impartial, and observing attitude. In my activities I always pay attention to all aspects and interests and include them in my contributions. I value individuality as the basis for creative developments.

8.2 MY PERSPECTIVE ON THE WORLD

REALISTIC - IDENTIFYING WHAT IS FEASIBLE

My view of the world is based on pragmatic realism. I can accurately assess which opportunity, among many, has a chance of materializing. Coming from this point of view, I am able to see what is practically feasible on my road to success.

8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

MENTAL ACTIVITY COUPLED WITH PHYSICAL EASE

A physically relaxed lifestyle is very important to me because I am able to concentrate very well in a relaxed state. I am open to others' concerns and can, by addressing the interests of others, achieve my goals. Mentally, I am always active and present in the moment. I am happy "to go with the flow" and am always flexible.

8.4 HOW I TAKE IN AND PROCESS INFORMATION

BROAD PERCEPTION - DEEP KNOWLEDGE

I have a receptive mind that is present in the moment and which unintentionally perceives and assimilates everything around me. In this unfocused presence of the moment, my mind collects broad and profound knowledge. In this way I am able to be an important resource for those whose perception may not be so wide-ranging.

9

MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

9.1 MY AGENDA

While maintaining my integrity, I assume responsibility in complicated situations.

I remain silent and withdraw if this promotes the maintenance of harmony.

9.2 SUPPORT FOR MY AGENDA

I can express myself with a sensitive openness that does not require formalities.

I have the ability to identify people that have the same ideas and goals.

9.3 MY MENTAL GIFTS

I can recognize adeptly what information is to be shared at a given moment.

I can empathically motivate others to join my leadership.

9.4 WHAT I CAN ALWAYS RELY ON

I can recognize adeptly what information is to be shared at a given moment.

I accept that ideas only can be realized when their time has come.

9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

I can convey values and principles to a community and thus assert my influence.

My ability for critical self-reflection allows me to further develop.

9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

In conflicts I can identify and address the weakest point.

I recognize the right moment to express my creative contributions.

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MY DEVELOPMENT POTENTIAL (CONTINUATION)

10.1 MY RELATIONSHIP VALUES

I can make use of others' practical theories in a compelling manner.

I recognize when retreat is the only intelligent option.

10.2 TALENTS TO BE REFINED

I am tolerant of others people's views even if I do not share them.

It is important for me to be involved in material processes.

10.3 MY KEY FOR GROWTH AND WEALTH

When I encounter resistance I can develop my strength and power vigorously.

10.4 WHAT DEMANDS MY DISCIPLINE

I can vigorously adhere to my values and still preserve harmony.

Determined adherence to values strengthens my ability to achieve goals.

10.5 WHAT MAKES ME UNIQUE

To avoid overextending myself, I assert my power and strength prudently and deliberately.

When solving a problem I am focused and responsible.

10.6 POTENTIAL TO DISCOVER

My ideas are influenced by humanism and philanthropy.

I can adapt my ideas wisely if circumstances require.

10.7 MY DEVELOPMENT HORIZON

Determined adherence to values strengthens my ability to achieve goals.

I use my acuteness of mind to effectively defend and refine values.

FURTHER INFORMATION

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

www.geniusreport.net/coaches

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