



**GeniusReport**  
simply younique

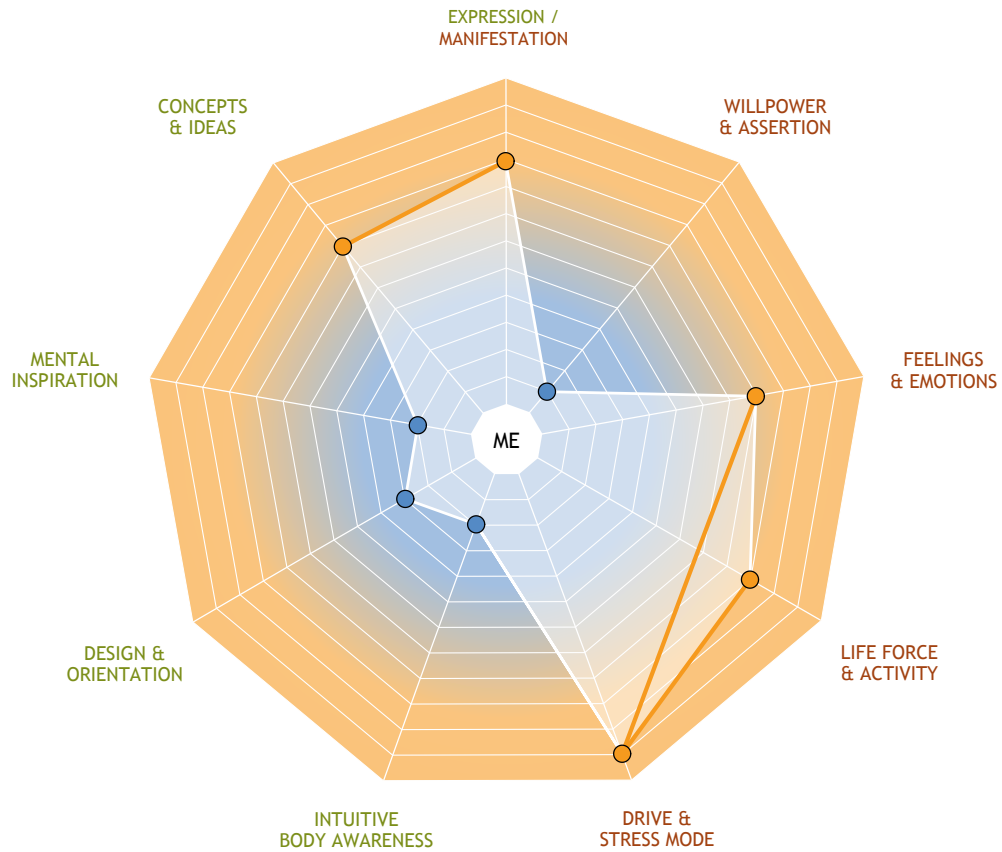
Steve Jobs

English

1

**MY GENIUS FORCE FIELD**

The Genius Force Field (white area) shows how my 9 Genius Forces unfold.



- Where the white force field opens wide to the outside, I can develop with great self-determination. Here, I can have a strong impact on my environment and on others.
- Where the white force field expands less outwardly, other people can get close to me, influence me and I can perceive their impact on me.
- The orange-colored lines show which aspects are connected and how they function together.

## 2

**MY SPECIFIC TALENTS AND SKILLS**

Each individual has talents and skills that have an impact on every work process. The better I use these talents the more satisfying my work is.

**COOPERATIVE CREATIVE POWER**

I like to be active and can develop very well in cooperation with others. I make my creative power available to productive and satisfying processes. If something appeals to me, I can bring in my energy very persistently and powerfully.

**INNOVATIVE POWER**

I am interested in innovative and novel things which I co-shape by means of my individuality. I drive novel developments and pave the way for new areas. I transform established things and, based on my innovative power, I am a master of transformation.

**POWER OF CONCENTRATION**

I can focus on my interests well and can wholeheartedly dedicate myself to a task. This ability to concentrate is the basis for sustained improvements, in order to steer and drive processes with maximum focus.

**CONCEPTUAL AND ORGANIZING SKILL**

I have a logical mind and the organizing skill to structure and shape processes timely. A talent that is valued in every organization. I tend to support my opinion with precise facts as a basis for future-oriented decisions.

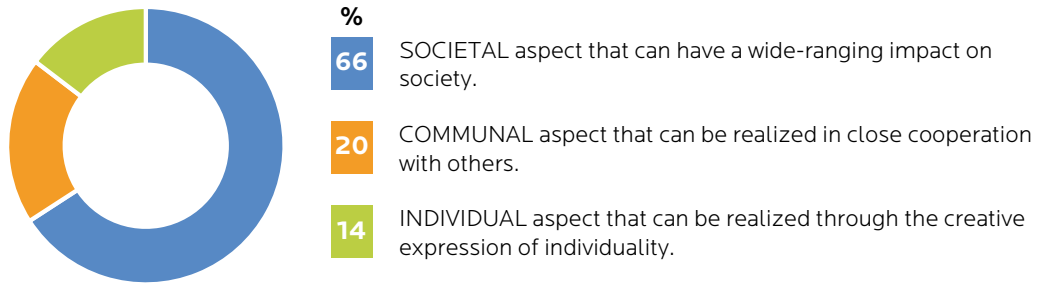
**ENTHUSIASM-DRIVEN MOTIVATIONAL POWER**

I am strongly motivated to experience new emotional states. My dreams and visions enable me to encourage and enthuse others. My strong desire can trigger restlessness because I seek new challenges all the time.

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**REALIZATION - TEAM ROLE - IMPACT**

3.1 HOW I CAN FULFILL MYSELF

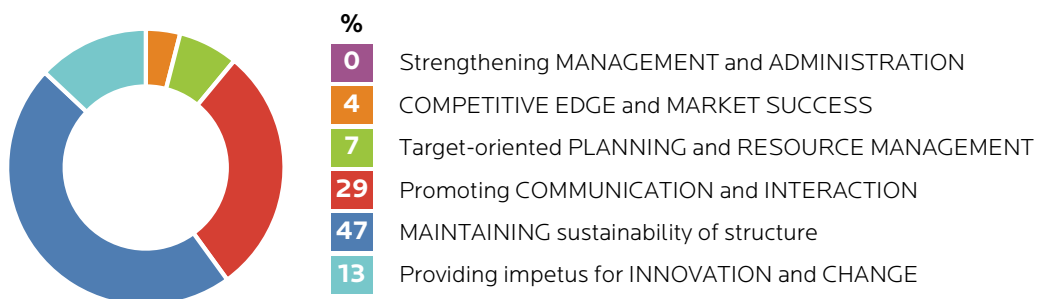


3.2 MY PREFERRED TEAM ROLE

**"TEAM SUPPORTER", supportive, communicative, process-oriented**

While working in a team I can make valuable contributions and support the team process. Temporary team work is satisfying to me when everybody involved act in concert and good results can be achieved. When being part of a team, I don't necessarily have to have a leading role in the team process.

3.3 MY POWERBASE\* (which organizational forces I support)



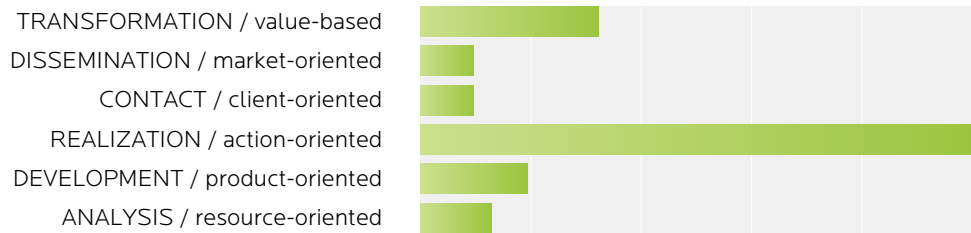
\*) The Powerbase describes an individual's influence on an organization only through his or her presence. The Powerbase aspects don't reveal personal qualities or skills but shows the involuntary impact of an individual on an organization or on the organizational forces in an organization.

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**HOW I CAN UNFOLD AUTHENTICALLY**

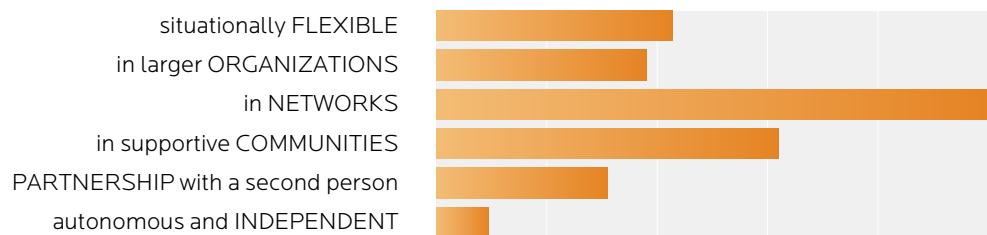
Depending on certain environments or circumstances, each individual can unfold better or worse. Which conditions are optimal for me is shown here.

4.1 MY TALENT PROFILE



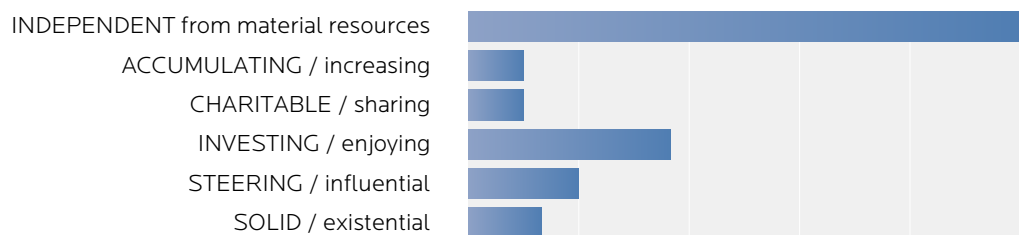
**Keywords on talent "REALIZATION":**  
 action-oriented, strategic, trying, improving,  
 e.g. production, implementation, application, materialization

4.2 MY COOPERATION PROFILE



I can unfold excellently in networks in which independent individuals work together in alternating cooperative settings. I am especially successful when I am on friendly terms with those I cooperate with.

4.3 MY PROSPERITY PROFILE



As far as resources are concerned I like to be independent from money and material wealth. I use resources when they are available. Because the meaning of resources is not to accumulate them but to let them flow naturally.

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**DECISION-MAKING**

How I make decisions is based on the following three components:

5.1 HOW MY MIND WORKS



- 60** % LOGICAL aspect that can grasp details and identify facts in order to plan a safer future.
- 23** % ABSTRACT aspect that reflects past experiences in order to grasp their significance and meaning.
- 17** % INDIVIDUAL aspect that strives for knowledge in order to shape the present.

5.2 THE BASIS FOR MY DECISIONS



- 30** % PRACTICAL aspect that decides intuitively what is or is not feasible and practically possible.
- 38** % EMPATHIC aspect that considers the impact of a decision on other people’s emotions.
- 32** % MENTAL aspect that wants to theoretically justify decisions and prove them scientifically.

5.3 HOW I SHOULD MAKE DECISIONS



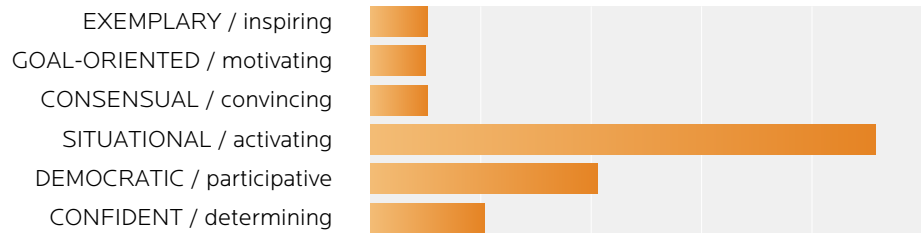
I only make decisions after careful consideration. My decisions are thus sustainable and not easily reversed.

6

**MY AUTHENTIC LEADERSHIP STYLE**

Each person is a leader in one or other situation. How one is seen by others and how one sees oneself varies in every human being.

6.1 WHAT OTHERS PERCEIVE (THIRD-PERSON-PERCEPTION)



Others perceive me as an individually supportive and activating leader. Through me, my team is stimulated to maximum performance.

6.2 HOW I SEE MYSELF (SELF-PERCEPTION)



I am an exemplary leader as I act the way I'd expect my team to act. As this is highly effective, team members are happy to follow in my steps.

6.3 LEADERSHIP PROFILE (HOW I LEAD AND WANT TO BE LED)



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**MY AUTHENTIC BEHAVIOR**

7.1 IN NEGOTIATIONS



In negotiations, I can achieve better results by balancing things.

7.2 DEALING WITH COMPETITION



I prefer cooperative behavior as it mostly yields better results for me.

7.3 CONCEPTS AND IDEAS WHEN COOPERATING WITH OTHERS



I enjoy elaborating on concepts and ideas and use them when cooperating.

7.4 WHEN MAKING CONTACT



When approaching someone, I am rather observant and respond to other people's issues.

7.5 IN EMOTIONAL CONFLICTS



I am not shy to address emotional conflicts openly in order to settle them.

7.6 IN STRESSFUL SITUATIONS



My work pace is primarily determined by my own motivation.



## 8

**MOTIVATION AND COGNITION**

## 8.1 THE UNDERLYING MOTIVATION FOR MY THINKING AND ACTING

**UNBIASED OBJECTIVITY**

I am motivated by taking an objective and unbiased look into matters. It pleases me to maintain a neutral, impartial, and observing attitude. In my activities I always pay attention to all aspects and interests and include them in my contributions. I value individuality as the basis for creative developments.

## 8.2 MY PERSPECTIVE ON THE WORLD

**SOCIAL - IDENTIFYING SHORTCOMINGS**

My good eye for social needs shapes my perception. My social mind identifies shortcomings and how I can possibly contribute to overcoming such shortcomings. I identify injustice and the needs of those people that perhaps haven't had that much luck in life.

## 8.3 MY ACTIVITY MODE AND RELATIONSHIP MODE

**PRESENT IN LIFE'S FLOW**

For me, it is natural to be in harmony with my experiences and my surroundings. My lifestyle is to engage with what is present at that moment. In this way I can be a valuable resource for others, if they tap into my wealth of experience. I am very present and perceive a lot because I am very open to others and their interests.

## 8.4 HOW I TAKE IN AND PROCESS INFORMATION

**FOCUSED ON OTHERS**

I am relation-oriented and can excellently focus on others. I sense many things in fellow human beings and am aware of their concerns. I have a good eye for detail and accumulate broad knowledge. My approach is to focus on what may be essential and valuable for my fellow human beings.

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## MY DEVELOPMENT POTENTIAL

The following characteristics should, in their most positive form, determine my action. Those which I haven't realized yet constitute my development potential.

### 9.1 MY AGENDA

I love when the beauty of material abundance emanates from a positive spirit.

I avoid failures by focusing on all aspects and details.

### 9.2 SUPPORT FOR MY AGENDA

I can build strong emotional ties with soul mates.

My enthusiasm is the basis for perfecting skills through practice.

### 9.3 MY MENTAL GIFTS

I know how to develop meaningful syntheses from many different opinions and viewpoints.

I can be creative at making the best even of very little.

### 9.4 WHAT I CAN ALWAYS RELY ON

If it is necessary to eliminate weaknesses I can show self-confident strength.

I can curb my energy in consideration of others.

### 9.5 GIFTS TO DEVELOP IN THE COURSE OF MY LIFE

Through my behavior I can act as an authentic role model.

My lust for life allows me to experience unusual pleasures.

### 9.6 WHAT I COMMUNICATE KNOWINGLY AND UNKNOWINGLY

My tolerance and openness enables me to engage with those holding other views.

I like to support the breakthrough of individual knowledge with a collective value.

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**MY DEVELOPMENT POTENTIAL (CONTINUATION)**

10.1 MY RELATIONSHIP VALUES

I am open to mystical knowledge as unusual inspiration may be useful.

I continue creative processes even if success is uncertain.

10.2 TALENTS TO BE REFINED

I know how to encourage innovation through unusual behavior.

I am enthusiastic but can accept when things turn out differently than expected.

10.3 MY KEY FOR GROWTH AND WEALTH

Based on my past successes I get support for new undertakings.

I astutely assess how I have to express my ideas in order to get support.

10.4 WHAT DEMANDS MY DISCIPLINE

Knowing that my insights are valuable, I can accept criticism.

My creative contributions are shaped by values and ideals.

10.5 WHAT MAKES ME UNIQUE

I can communicate details compiled in seclusion with precision and facts.

I know that my ideas need to mature so that I can convey the brilliance of their approach.

10.6 POTENTIAL TO DISCOVER

Determined adherence to values strengthens my ability to achieve goals.

I use my acuteness of mind to effectively defend and refine values.

10.7 MY DEVELOPMENT HORIZON

I have good powers of perseverance and fulfill obligations that I have assumed.

I only make binding decisions if the risk of failure is low.

## **FURTHER INFORMATION**

The GeniusReport is an excerpt from information that can be gathered by means of the underlying Method.

Please find explanations about the individual dimensions of the GeniusReport in the Tutorial Videos and the GeniusReport Manual on the website.

Your Genius Coach can help you gain more detailed and profound insights.

**[www.geniusreport.net/coaches](http://www.geniusreport.net/coaches)**

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